

Dear Members,

Please find proposed changes in our by laws. These changes will be voted on at the February 2010 Conference. It is very important that you consider the changes as proposed. You will see that we need these changes to make our organization stronger and help fill positions.

If you have questions or suggestions, please call, email or somehow let us know.

See you at the Conference. Great classes, Excellent food and of course, you can get at least 14 CEU's with your friends of the trade.

Dean